



Hello from Milpark,

I'm excited to welcome you to *Journey*, Milpark Education's Learning and Development (L&D) newsletter: our new platform for engagement around best-practice L&D and lifelong learning.

Journey will arrive in your inbox once a quarter and focus on a selected L&D topic. It will also include L&D news, trends and insights that we think you might find interesting and helpful.

In this first edition, we're looking at diversity and inclusion – linking in to Women's Month celebrated in August in South Africa. We believe it is a key theme for organisations, both locally and globally.

As such, diversity is core to our work at Milpark Corporate Education. Our experience is that transformation is essential to L&D practitioners who approach us for learning solutions for their teams, and the students who ultimately experience them. But here's the challenge: How do we incorporate everyone's input and meet individual, organisational and regional needs with our programmes? Milpark's answer comes in the form of tailored, co-curated L&D solutions, teaching methods and learning tools. We will share more on this soon.

My team and I look forward to engaging with you on L&D matters. And if you do have a particular L&D question for us, don't hesitate to drop us an email or submit it online (you'll find the button below).

Yours in education,

LEIGH-ANN

Leigh-Ann Hayward
Head: Corporate Education
Chief Commercial Officer, Milpark Education



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Opinion

Achieving diversity with L&D

In a world that is becoming more and more diverse, how can you make sure your company's L&D stays on top? In this article we'll discuss the importance of diversity in L&D. For business resilience as well as talent development, for employees' engagement with their work environment – it's important to consider all these aspects when creating training programs. Read.



How the pandemic has pushed back the SDGs

Where are we post-COVID with the Sustainable Development Goals? Navigating a new way of life and work, by Dr Jane Usher. More



Milpark's new CEO, Andrew Horsfall

Andrew became Milpark's new CEO on 1 January 2022. We asked him about the first months in this role and what the future holds. More

Courses

Upskill: Diversity and inclusion matters

At Milpark, we are relentless about creating programmes that promote transformation and empowerment and while being both educational and inspirational. You can contact our Corporate Education team for tailored, co-curated L&D solutions. You can also select from Milpark's range of readily available courses, such as these:

- Diversity and Business – the South African context** (online course, 2 weeks)
- Women in Leadership** (online course, 4 weeks)
- New Manager Orientation** (online course, 6 weeks)
- Design Thinking for Problem Solving** (online course, 6 weeks)
- Emotional Intelligence** (online course, 4 weeks)

See details



WOMEN IN LEADERSHIP

A highly interactive course, guided by facilitators with extensive business and leadership experience that explores the professional, personal and interpersonal dimensions of leadership. Short course online (4 weeks) at Milpark Business School.

Starts: 2 August 2022 | Apply now!

Q&A

Which of Milpark's courses are accredited?

– Lucille, Durban

Answer: Milpark offers many programmes that are accredited, locally and internationally. As a registered private higher education provider with over 30 years of experience in providing quality learning opportunities, we've built our reputation on delivering validated degrees through nationally recognised standards at NQF levels 5-10. Take a look here for an overview on our website. Our courses, Milpark's multiple accreditations with a wide range of industry and educational bodies include our CTA, which is SAICA-accredited, as well as our AMBA-accredited online MBA programme, making it the only African online programme in this league. Furthermore, we are uniquely qualified to create tailored, co-curated L&D solutions with standard qualifications, if you're interested. If you'd like to know more, simply email us on corptraining@milpark.ac.za to arrange for a consultation.



Karen Singh
Business Development Executive, Milpark Corporate Education

We're always happy to hear from you! If there's something specific on your mind, please click the button below and submit it online.



Calendar

African Insurance Exchange (AIE) 2022: Resurgence, Resilience, Revival.
25-26 JULY · SUN CITY, SOUTH AFRICA

Say hello to our team at the African Insurance Exchange! From 25-26 July, come see us in Sun City. Stand A3 is where you can meet representatives of Milpark's School of Financial Planning & Insurance.

// [website](#)



AI in the Human Capital Management team
31 AUGUST, 10 AM · WEBINAR

Johan Steyn, a thought leader in smart automation and Artificial Intelligence (AI) is going to share his expertise with you! Steyn is a management consultant...

// [register](#)



MBA Summit 2022
12 SEPTEMBER · SANDTON CONVENTION CENTRE, SOUTH AFRICA

Are you attending LeaderEx in Johannesburg? Join us at **Networking Bay C31**. The corporate team from Milpark as well our Business School colleagues will be there!

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LeaderEx
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// [website](#)



Resources

Inspired by the many great books and articles we have been reading recently, here is a list of our favourites:

- Managers, here's how to be a better ally in the remote workplace.** Melinda Briana Epler, Harvard Business Review, 2022. [Read article](#)
- 2022 Workplace Learning Report: The Transformation of L&D.** LinkedIn, 2022. [Read and download](#)
- The Art of Impossible: Apeak performance primer.** Steven Kotler, Harper Wave, 2021. [See book](#)
- Deep Collusion: Bain and the capture of South Africa.** Athol Williams, Tafelberg, 2021. [See book](#)

About



Milpark Corporate Education helps organisations meet their specific L&D requirements by delivering a broad and flexible range of education and training solutions that align with the ever-changing world of work, business and society.

[Read more](#)

Engage with Milpark



[SUBMIT A QUESTION](#)