

RPL REQUIREMENTS PER QUALIFICATION

In certain cases, admission may be granted through Recognition of Prior Learning (RPL). Before applying for RPL, please review the minimum requirements for your chosen programme listed below. Note that RPL admission is limited to 10% of the student cohort for any programme, making places very limited. Meeting the RPL requirements does not guarantee admission.

PG Dip (Public Administration)

NQF: 8

Applicants must have a minimum of 10 years of employment experience and demonstrate potential to complete the programme, and must submit:

- a full curriculum vitae detailing past qualifications and work experience.
- a one-page statement of why they believe they should be admitted to the programme.

Applicants will be required to provide evidence as outlined above when applying for admission via the RPL route. In addition, an applicant may be required to present him/herself for an interview with the Selection Panel.

Doctor of Business Administration

NQF: 10

Applicants must make an initial application to the Doctoral Research Committee (DRC) regarding RPL admission.

RPL allows experienced professionals without a formal MBA to demonstrate that they possess the equivalent knowledge and skills. Applicants may provide evidence, such as managing business research projects or publications in peer-reviewed journals. The DRC will then respond based on what the motivation is and what evidence of prior learning was listed. The DRC will ask for further evidence that may be needed to meet the programme outcomes of the MBA.

The submission of a comprehensive portfolio of evidence will be required that demonstrates that the student has met the programme outcomes of the MBA in prior learning. As part of the portfolio, the student will have to demonstrate research experience with outputs like the research output requirements of the MBA. The portfolio will be assessed by an external examiner. If the portfolio is successful, admission will be granted. However, the institution does not award an MBA.

Master of Business Administration

NQF: 9

Applicants must have a minimum of 10 years of employment experience and demonstrate potential to complete the programme. Applicants will be asked to provide:

- A motivation to study
- Work related background including skills and knowledge acquired
- Evidence of Continuing Professional Development that is work related and non-work related

In addition, a Portfolio of Evidence is required with supporting documentation that aims to assess the applicant's ability to:

- Read and interpret introductory, functional, and advanced literature in management science.
- Communicate effectively using graphical and language skills in oral and/or written presentations.
- Understand the changing business environment as a set of interrelated elements.
- Collect, organise, analyse, and critically evaluate information to enhance ethical decision-making and improve strategy, governance, and risk management.
- Undertake research projects.
- Identify and solve problems in business management using various thinking modes and moral reasoning, both collaboratively and individually.
- Demonstrate awareness of ethical, economic, social, environmental, technological, legal, and political factors affecting organisations.
- Apply conceptual knowledge and practical skills in a specific work context, alone or in teams.
- Demonstrate awareness of organisational impacts on and responsibilities to society through practical engagements.
- Develop personal and interpersonal leadership attributes and skills in a management capacity.

This documentation will help Milpark to evaluate learning outcomes against academic standards. Completing the RPL process enables Milpark to validate and translate prior experiences into recognised qualifications, offering applicants opportunities to advance their careers or educational pursuits.

In addition, an applicant may be required to present him/herself for an interview with the Selection Panel.